

Members Present: Drs. DC Holmes (Chair), Satheesh Elangovan, Tad Mabry, Shankar Rengasamy Venugopalan, Michelle McQuistan, Christopher Barwacz, Sandra Guzman-Armstrong, Wayne Johnson, Leonardo Marchini, Justine Kolker, Michelle Krupp, Sherry Timmons, Brian Howe, Mr. Chaz Konrath D2, Ms. Morgan Lauer D4

Absent: Drs. Zeina Al-Salihi, Nidhi Handoo, Aditi Jain

Guests: Ms. Cari Anderson

Meeting called to order: 12:03pm

- I. **Approval of January 6 Minutes:** – Dr. DC Holmes
MOTION: to approve the January 6, 2020 minutes as submitted. Motion seconded.
MOTION APPROVED.
- II. **Office for Education Updates** – Dr. Krupp
 - The office for Education has hired a new assistant, Ms. Kearstin Gehlhausen
- III. **Perspectives DEI Course** – Ms. Anderson (guest)
 - Ms. Anderson presented information regarding the new DEI seminar, Perspectives, that is currently offered as CE credits. Ms. Anderson requested that Perspectives be a required component of the curriculum beginning AY 21-22. **SEE ATTACHMENT**
 - There was discussion of whether an official Perspectives DEI course should be added to the curriculum in the College of Dentistry. The consensus of the committee was that this is an important area to enhance and include in the curriculum but questioned how and where it should be implemented. The options discussed included: add it to existing courses under the Clinical Practice & Profession thread or add it as its own stand-alone course
 - The committee would like to have more detailed information on how the course structure looks prior to making a motion to add it to the curriculum. Questions asked:
 - Will this be added to existing course? Or be a course of its own?
 - How many courses/sections?
 - How many hours are needed?
 - How can the committee support Cari?
 - When should dental students be starting this course?
 - Will there be blended cohorts?

Action: Ms. Anderson and Dr. Michelle Krupp will work on making a more formal presentation to submit to committee for next committee meeting

IV. **Collegiate Policies Regarding INBDE Summary** – Dr. DC Homes

- Dr. Holmes summarized what the committee discussed at the last work session board pass requirements and policies. The group recommends no changes at this time in the current policy for passing integrated national board as a requirement for graduation. Based on data from multiple other dental schools, the committee wants more information on how our students perform on the INBDE before considering reverting the policy back to a graduation requirement. The committee also discussed the importance of more collegiate support to better prepare students for the boards and suggested focusing on developing curriculum or activity through D1-D3 years prior to the exam.

V. **D3 Curriculum Update** – Dr. Krupp

- Tabled due to time

VI. **Round Table Comments** – Committee

- No comments

Next Meeting: Work Session: February 17, 2021

Committee Meeting: March 12, 2021

Minutes recorded: by Ms. Kearstin Gehlhausen

PERSPECTIVES

2020-21

PERSPECTIVES: A NEW D1-D4 COURSE TO EXPLORE IDENTITY, DIFFERENCE AND DIVERSITY

MANY THINGS CONTRIBUTE TO AN INDIVIDUAL'S IDENTITY INCLUDING RACE, ETHNICITY, GENDER, AGE, APPEARANCE, RELIGION, GENDER IDENTITY, SEXUAL ORIENTATION, ABLE-BODIEDNESS, EDUCATION, SES AND POLITICAL BELIEFS. THESE THINGS, AND MORE, ARE WHAT MAKE EACH INDIVIDUAL DIFFERENT. THIS COURSE WILL EXPLORE THE IMPACT OF DIFFERENCE AND DIVERSITY ON HUMAN DEVELOPMENT AND EXPERIENCES.

PERSPECTIVES: A NEW D1-D4 COURSE TO EXPLORE IDENTITY, DIFFERENCE AND DIVERSITY

- **TOOLS** FOR DEVELOPING CULTURAL COMPETENCY, EMPATHY & RAPPORT FOR EXCELLENCE IN PATIENT CARE AND POSITIVE TREATMENT OUTCOMES
- **INTERPERSONAL SKILLS** BENEFICIAL FOR INDIVIDUAL AND PROFESSIONAL SUCCESS IN A DIVERSE SOCIETY
- **OPPORTUNITIES** TO CELEBRATE THESE DIFFERENCES AND PERSPECTIVES

PERSPECTIVES SEMINAR COURSE

- HISTORY OF DEVELOPMENT
 - DATA
 - STRATEGIC PLAN
 - STUDENT REQUESTS
 - CLASS ORGS
 - CLASS LEADERSHIP

PERSPECTIVES SEMINAR COURSE

- THE INTERSECTIONALITY OF IDENTITIES
- UNDERSTANDING PRIVILEGE WITHIN IDENTITIES
- THE DANGER OF A SINGLE STORY
- THE INTERSECTIONALITY OF VALUES & DIFFERENCE

PERSPECTIVES SEMINAR COURSE

- BLENDED COHORTS
- DISCUSSION & ACTIVITY
- STUDENT LED WHEN POSSIBLE

QUESTIONS OR THOUGHTS?

FINAL NOTE: IF YOU OR SOMEONE IN YOUR DEPARTMENT IS INTERESTED IN PARTICIPATING IN THIS SEMINAR SERIES AS A SPEAKER PLEASE DON'T HESITATE TO REACH OUT!